



**COMMONWEALTH PARLIAMENTARY ASSOCIATION
AFRICA REGION SECRETARIAT**

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11th December, 2025

**TO: BRANCH PRESIDENTS
OFFICERS OF THE ASSOCIATION**

**BRANCH SECRETARIES
CPA AFRICA REGION**

**RE: RESOLUTIONS OF THE CAPACITY DEVELOPMENT SEMINAR FOR MEMBERS
OF PARLIAMENT HELD FROM 24TH TO 27TH NOVEMBER, 2025 AT SUN CITY
RESORT, NORTH WEST PROVINCE, SOUTH AFRICA**

The above subject refers.

I wish to inform you that the CPA Africa Region Secretariat, in collaboration with the North West Provincial Legislature convened the Capacity Development Seminar for Members of Parliament from 24th to 27th November, 2025 at Sun City Resort, North West Province, South Africa. The seminar was held under the theme:

"Enhancing Social Protection and Inclusive Economic Growth in Africa through Legislative Strategies for Sustainable Development."

The seminar brought together Members of Parliament from various National and Sub-National Branches to deliberate on key thematic areas of governance, social protection, inclusive development, innovation, and economic transformation across the continent. At the end of the seminar, delegates unanimously adopted a set of resolutions aimed at strengthening legislative, budgetary and oversight functions of Parliaments in support of sustainable development in Africa.

Accordingly, I am pleased to forward the resolutions for your attention and necessary action.

Sincerely,

Baraka I. Leonard
REGIONAL SECRETARY



**RESOLUTIONS OF THE CAPACITY BUILDING SEMINAR FOR MEMBERS OF
PARLIAMENT HELD AT SUN CITY RESORT, NORTH WEST PROVINCE, SOUTH AFRICA,
24TH –27TH NOVEMBER 2025**

PREAMBLE

Considering the provisions of Article 18 of the CPA Africa Region Constitution, which mandates the Association to organize Annual Regional Seminars for Members of Parliament, and in line with the CPA Africa Region's decision to implement programs and activities across the region, the Regional Secretariat, in collaboration with the North West Provincial Legislature, organized a Capacity Building Seminar for Members of Parliament from 24th to 27th November 2025 in Sun City Resort, North West Province, South Africa. The seminar was held under the theme "***Enhancing Social Protection and Inclusive Economic Growth in Africa through Legislative Strategies for Sustainable Development.***"

The Seminar:

Recognized the urgent need to accelerate Africa's progress toward inclusive economic growth, strengthened social protection systems and sustainable development in line with continental and global aspirations.

Affirmed the central role of Parliaments in enacting legislation, approving budgets, ensuring executive accountability, and shaping equitable and responsive development policies that address the needs of all citizens.

Recalled Africa's commitments under the African Union's Agenda 2063: The Africa We Want, the United Nations Sustainable Development Goals (SDGs), the African Continental Free Trade Area (AfCFTA) Agreement and relevant international conventions on labour, health, human rights, and social justice.

Acknowledged the persistent challenges facing the continent including poverty, inequality, unemployment, climate change shocks, public health crises, and fiscal constraints as well as the emerging opportunities provided by innovation, digital transformation, entrepreneurship and deepened regional integration through the AfCFTA.

Reaffirmed the collective responsibility of African Parliaments to build resilient, inclusive, and sustainable societies that guarantee universal access to social protection, healthcare, quality education, and opportunities for decent work and economic participation.

Determined to strengthen inter-parliamentary cooperation across the continent to share best practices, harmonize legislative approaches, enhance oversight and uphold democratic governance as the cornerstone of Africa's sustainable development.

We hereby adopt the following resolutions:

On Case Studies of Robust Social Protection System

1. **Encourage**, African Parliaments to commit to enacting or strengthening national legislation that institutionalizes comprehensive social protection systems specially in countries where such frameworks are not in place to ensure universal coverage for vulnerable groups, including children, the elderly, persons with disabilities and low-income households.

2. **Advise** African Parliaments to use systematic, validated case studies, empirical research, and international best practices during bill scrutiny, public hearings, and budget analysis, to guide realistic, effective and context-appropriate social protection reforms.
3. **Caution**, African Governments that donor-dependent systems are vulnerable to fiscal shocks, and urge Parliaments to champion legislation and budgetary measures that ensure social protection programmes are sustainably financed through national budgets, with a long-term goal of achieving 100% domestic financing. This includes promoting progressive taxation, strengthening revenue administration and reprioritizing government expenditure.
4. **Urge**, African Governments to ensure that social protection interventions are aligned with national poverty lines, labour - market participation, and human capital development. Particular emphasis should be placed on the proven benefits of child support grants, early childhood interventions and women's economic empowerment, recognizing their long-term positive macroeconomic and social impacts.

On the Role of Parliaments in Supporting Innovation and Entrepreneurship

1. **Recommend**, African Parliaments should commit to reviewing, simplifying, and harmonizing legal and regulatory frameworks to eliminate unnecessary administrative barriers, reduce red tape, and enhance the ease of doing business. This includes enacting clear, modern and innovation-friendly laws that stimulate creativity, protect intellectual property and encourage formalization and competitiveness of enterprises.
2. **Further recommend**, African Parliaments to strengthen intellectual property laws and oversight mechanisms to promote innovation, safeguard creators, and ensure fair commercialization of research outputs. Additionally,

Parliaments shall also oversight government agencies to ensure efficient patent registration processes, awareness among innovators and improved enforcement of intellectual property rights to build trust in Africa's innovation ecosystem.

3. **Calls on**, African Parliaments to enacting legislation that provides tax incentives, innovation grants, startup-friendly procurement policies, and blended financing instruments, particularly for youth and women led enterprises.

On the Role of Parliaments in Ensuring Universal Health Coverage (UHC)

1. **Urge**, African Parliaments to legislate for equitable and sustainable health financing systems that pool resources to provide quality and affordable health services based on citizens needs, irrespective of socio-economic status.
2. **Call upon**, Africa Governments to eliminate systemic inefficiencies and perverse incentives within health delivery pathways, which create loop holes for fraud, fragmented service delivery, and cost escalation. Governments should establish transparent, simplified and accountable health system structures that ensure value for money and improved service delivery.
3. **Urge**, African Governments should build national health information systems that support evidence-based decision making, strategic planning, and strategic purchasing. Such systems should enable real time data sharing, seamless patient referrals, monitoring of service quality and improved response to public health emergencies.
4. **Advise**, African Governments to incorporate robust emergency preparedness frameworks into UHC plans, including stockpiling essential

medicines, strengthening disease surveillance and improving laboratory capacity.

5. **Call upon**, African Parliaments to extend UHC systems to jurisdictions and communities that currently lack adequate coverage, focusing on underserved rural and informal settlements. Priority should be given to vulnerable groups such as women, children, persons with disabilities and the elderly.

On Developing and Implementing Comprehensive Social Protection Systems

1. **Urge**, African Parliaments to enact or update comprehensive framework laws that establish integrated social protection systems encompassing cash transfers, social insurance, social assistance, and labour market programmes.
2. **Recommend**, that Africa Parliaments provide sustainable and progressive funding for social protection through medium term budget frameworks, ring-fenced allocations, and domestic resource mobilization.
3. **Advise**, African Parliaments to ensure that social protection legislation incorporates disaster-risk financing tools, contingency funds and scalability triggers that activate rapid support to affected households during crises such as droughts, floods, pandemics, or economic shocks.
4. **Encourage**, Africa Parliaments to strengthen their oversight functions by requiring annual government reports on social protection performance, coverage, and impact. Parliaments should also promote citizen participation, civil society engagement, and social dialogue to ensure that programs remain inclusive, transparent and responsive to the needs of vulnerable populations.

On Promoting Inclusive Economic Development in Africa

1. **Encourage**, African Governments to expand targeted support for SMEs and startups through simplified regulations, affordable financing, inclusive procurement policies and strategic investments in ICT infrastructure to bridge the digital divide and foster innovation.
2. **Urge**, African Parliaments and Governments to develop and strengthen national and local innovation ecosystems by investing in community-based innovation hubs, supporting grassroots innovators, promoting indigenous knowledge systems and ensuring accessible pathways for scaling locally developed solutions.
3. **Recommends**, that African Governments align national vocational training systems with labour market needs, emphasizing digital literacy, green skills, and entrepreneurship to equip citizens especially youth for emerging economic opportunities.
4. **Call upon**, African Parliaments and Governments to strengthen transparency and accountability in resource allocation through robust parliamentary oversight, annual reporting, and enhanced cooperation under the AfCFTA to boost regional trade and cross-border entrepreneurship.

On Legislative Support for Vocational Training and Skills Development

1. **Resolve**, that African Parliaments shall enact or update Technical and Vocational Education and Training (TVET) laws to adopt competency based curricula, institutional autonomy, and strong industry linkages to ensure that training programs respond directly to national and regional labour market demands.
2. **Urge**, African Governments to provide fiscal incentives and regulatory frameworks that expand employer led training, structured apprenticeships,

and sector skills councils, enabling industry to co-design and co-deliver skills programs that enhance employability and productivity.

3. **Call upon**, Africa Parliaments to embed equity and accessibility provisions in TVET and skills development legislation to ensure targeted access for youth, women, persons with disabilities, and rural populations, including through scholarships, reserved quotas and adaptive learning environments.
4. **Appeals**, African Parliaments to establish or reinforce National Qualifications Frameworks (NQFs) and independent accreditation bodies to ensure quality assurance, portability of qualifications, and recognition of prior learning, while prioritizing digital literacy, ICT and green/climate-smart skills essential for the future workforce.

Adopted this 26th day of November 2025 at Sun City Resort, North West Province, South Africa.

MEMBERS OF THE RESOLUTIONS COMMITTEE

1. Hon. Johni Steenkamp MPL (South Africa) - Chairperson
2. Senator. Linda Nxumalo (Eswatini) - Member
3. Hon. Musili Mawathe, MP (Kenya) - Member
4. Mr. Thomas Shawa (Tanzania) - Secretariat
5. Mr. Sduduzo Mncwango (South Africa) - Secretariat

